

BOARD MEETING MINUTES

August 20, 2010 - 12:00 p.m. Conference Room A, Fourth Floor; 2829 University Avenue SE, Minneapolis, MN

1. Call to Order / Roll Call

Board members present: Barb Carlson, Marlae Cox-Kolek, Freddie Davis-English (arrived at 12:07 p.m.), Kristen Piper (arrived at 12:43 p.m.), Duane Reynolds, Walter Roberts, Nicholas Ruiz, Bob Schmillen, and Nona Wilson

Board members absent: Doug Frisk, Judi Gordon, Yvonne Hundshamer, Judy Sherwood

Staff members present: Kari Rechtzigel, Executive Director; Lori Strom, LPC/LPCC Licensing Coordinator, Samantha Strehlo, LADC Licensing Coordinator

2. Approval of May 21, 2010, Board Meeting Minutes

Duane Reynolds moved to approve the minutes. Bob Schmillen seconded. Chair Ruiz called for a vote on the motion. All board members present voted "aye," there were no nays, and the motion to approve the minutes carried.

3. **Staff Member Reports**

Executive Director's Report (Kari Rechtzigel) Α.

Ms. Rechtzigel informed the board that Lori Strom resigned. Ms. Rechtzigel summarized the significant contributions Lori made to the LPC/LPCC licensing programs since joining the staff on October 20, 2004, including creating all the applications and other forms, creating all the website licensure information, working with vendors to create licensing databases, performing all of her duties with respect and kindness to all, and exhibiting grace under fire. Ms. Rechtzigel noted that Lori's significant contributions to the board will be missed. Ms. Strom expressed her respect for and thanks to the board members and noted her appreciation of their care and concern for the professions regulated.

Ms. Rechtzigel informed the board that Kermit Fruechte, manager of the Attorney General's Office Health Licensing Division removed Nathan Hart, Assistant Attorney General, from his long standing assignment as general counsel to the board. Mr. Hart is being replaced by Benjamin Garbe, Assistant Attorney General. No credible explanation was given to Ms. Rechtzigel when she asked for the reason for the change in attorneys. The board will miss Mr. Hart's expertise in mental health licensing regulation, but his significant contributions to the board from 2003 to 2010 are certainly appreciated.

Nick Ruiz



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Ms. Rechtzigel informed the board that she intends to fill Lori's position as soon as possible and intends to also post and fill a half-time clerical position.

Finally, Ms. Rechtzigel reported that in the next couple of months, board staff will be working on biennial budget planning documents and the biennial report of board activities.

Freddie Davis-English arrived at 12:07 p.m.

Variance requests were considered after Ms. Rechtzigel's report.

6. Variance Requests

A. Stacy Santori Bednar, MA, LPC (LPCC Applicant)

Ms. Santori Bednar requested a variance to Minnesota Rules part 2150.5010, subpart 4.C. She requested that the board approve her individual supervision to include another counselor. The board previously granted her a variance in this regard related to her individual supervision to meet LPC licensure requirements.

Marlae Cox-Kolek moved to approve the request. Nona Wilson seconded. Duane Reynolds noted that financial hardship was demonstrated. All board members present voted aye, there were no nays, the motion carried, and the variance was granted.

B. Jane Ann Bennett, PhD (MEd, LP)

Dr. Bennett requested a variance to Minnesota Rules part 2150.5010, subpart 3.C., which requires supervisors to have 45 hours of formal training in providing counseling supervision. The request was for a single instance of supervision.

Duane Reynolds moved to approve the request. Freddie Davis-English seconded. members present voted aye, there were no nays, the motion carried, and the variance request was granted.

C. David Walz

Mr. Walz requested a variance to Minnesota Rules part 2150.5010, subpart 4.C. He requested that the board approve his individual supervision to include another counselor. Walter Roberts moved to approve the request. Barb Carlson seconded. Marlae Cox-Kolek noted that no hardship was demonstrated in the variance request. Nona Wilson noted her concern regarding the hardship issue.



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Walter Roberts withdrew his motion to approve the request and moved to table the variance request pending receipt of more information. Freddie Davis-English seconded. All board members present voted ave, there were no nays, and the motion to table the variance request pending receipt of additional information related to hardship carried.

D. Danielle Krasaway, LPC Applicant

Ms. Krasaway requested a variance to Minnesota Rules part 2150.5010, subpart 4, and requested that the board approve her supervised practice hours with a non-approved supervisor. Walter Roberts moved to approve the request for a single instance of supervision. Barb Carlson seconded. All board members present voted aye, there were no nays, the motion carried, and the request was granted.

E. Todd Caze, LPC Applicant

Mr. Caze requested a variance to Minnesota Rules part 2150.5010, subpart 4, and requested that the board approve his supervised practice hours completed in the State of Oklahoma with a non-approved supervisor and at a rate of less than 2 hours of supervision per 40 hours worked. Marlae Cox-Kolek moved to approve the request. Freddie Davis-English seconded. All board members present voted aye, there were no nays, the motion carried, and the request was granted.

Ad Hoc Committee on Tiered Licensure 4.

The board proceeded to item 4 on the agenda. Board members received a copy of the June 11, 2010 and August 6, 2010 Ad Hoc Committee meeting minutes. See Attachment 3 to these minutes. In the absence of Judi Gordon, chair of the committee, Ms. Rechtzigel read a statement from Ms. Gordon. Ms. Gordon's recommendation is for the board in the 2011 legislative session to move forward with the existing language to restructure the LADC regulations and leave the tiered licensure issue for a future legislative session. Ms. Strehlo added that more research, study, and discussion are necessary before any proposal for tiered licensure can be considered as a change in the law. Ms. Rechtzigel noted that the board's legislation will include language approved at the May board meeting related to a bachelor's degree requirement to obtain a temporary permit to practice alcohol and drug counseling to be phased in after four years. The board has received opposition to this requirement from some of the two-year program educators and from MARRCH, although MARRCH initially supported the idea. Ms. Strehlo noted that there are only about 100 permit holders and approximately half of those persons already have a bachelor's degree. Therefore, only about 50 people would be affected by the bachelor's degree requirement to obtain a temporary permit.

Kristen Piper arrived at 12:43 p.m.



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Walter Roberts stated he wants what is best for consumers. He is concerned about the tremendous amount of time and funds the board has already spent to move in the direction the alcohol and drug counseling profession wanted. Now the profession is switching its position and opposing the board. The profession should "make up its mind." It is frustrating to see board resources consumed by this issue.

Barb Carlson and Freddie-Davis English would like to participate in the Ad Hoc Committee activities.

The board returned to item 3 on the agenda.

3. В. LADC Program Update (Samantha Strehlo)

- Licenses Issued Since Last Board Meeting. Ms. Strehlo provided board members with 1. a list of persons licensed since the last board meeting on May 21, 2010. See Attachment 1 to these minutes.
- Report on Licensure Activity. Ms. Strehlo reported that the new licensure database is 2. in place for the LADC program and online renewals are now available. A significant percentage of LADCs are opting to renew online. The database is working well, and Mark Stensgard, database contractor, gets high marks for his understanding of regulation and licensing system requirements. The LPC/LPCC licensing programs will be added to the new database in the fall. The database will eventually provide additional online services including license verifications, address changes, and initial licensure applications.

3. C. LPC/LPCC Program Update (Lori Strom)

- Licenses Issued Since Last Board Meeting. Ms. Strom provided board members with a list of LPC and LPCC licenses issued since the last board meeting on May 21, 2010. See Attachment 2 to these minutes.
- Ms. Strom provided board members with a list of LPC licenses that were voluntarily terminated between March and August 2010. The following licensees voluntarily terminated their LPC licenses:

Mark Huttemier Joseph Sundeen

Rebekah Rassel

Tammy Weinke

Amy Langler

Joseph Biancardi

Thomas Kelly Kyle Darnall



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5. Termination for Non-renewal of LPC License

Walter Roberts moved to administratively terminate LPC licenses due to non-renewal as identified in a list prepared by Board staff. Duane Reynolds seconded. All board members present vote "aye," there were no nays, and the motion carried. The following LPC licenses were administratively terminated for non-renewal:

Jennifer Holt (LPC00102) Karla Tauer (LPC00305) Nikalaus Tatro (LPC 00470)

7. **Public Comment Period**

None; no members of the public were present at the board meeting.

8. Adjournment

Walter Roberts moved to adjourn the meeting. Barb Carlson seconded. All board members present voted aye, there were no nays, and the meeting adjourned at 12:57 p.m.

LADC Licenses Issued in May 2010

LADC Licenses Issued in July 2010

Name Licen	se Number	Name	License Number
Kent Barnes	302873		
Oliver Buseth	302874	Charolette Beeler	302892
Danielle Daniels	302875	Lindsay Cure-Her	
Keith Gilleshammer	302876	Scott DuCharme	302894
David McInerney	302877	Venessa Haugh	302895
Aleesha Oletzke	302878	Jennifer Hayes	302896
Alexis Scott	302879	Heather Kunz	302897
Scott Wygant	302880	Christina Larson	302898
		Rodney Mell	302899
		Caron Menard	302900
		Stacy Overby	302901
LADC Licenses Issue	ed in June 2010	Naomi Oxman	302902
		Kim Parker	302903
Name	License Number	Nathan Richman	302904
12 ' 4' A 1	202001	Thomas Schaefer	302905
Kristin Anderson	302881	Cindy Solberg	302906
Stacey Bishofsky	302882 302883	Traci Traut	302907
Charles Drake Lisa Gerald	302884	Robyn Yechout	302908
	302885	Stacy Kriese	302909
Jaclyn Kern Jessica Moensch	302886	Robert Williams	302910
Nelson Perez	302887	Nina Junius	302911
Danica Reiser	302888	Nicole Frass	302912
Lesleigh Schmitz	302889	Natalia Rivera	302913
Jessica Sells	302890	Marc Kraemer	302914
Michelle Stommes	302891	Manda Margol	302915
Michelle Stoffines	302871	Kristin Williams	302916
		Kasey Fear	302917
LADC Licenses Is	sued in August 2010	Kari Fonstad	302918
LADC LICCISCS 18	sucu iii August 2010	Jim Kirchman	302919
Nimm	I to anno a Niconalla con	Eric Prigge	302920
<u>Name</u>	License Number	Darrin Krenz	302921
V -11 C -1	202022	Cathy Williams	302922
Kelley Sehman	302933	Carla Holmes	302923
Bradley Herman	302934	Benjamin Schoo	302924
Jennifer Nemecska	302935	Alexander Lueck	302925
Vicki Schiller	302936	David Smith	302926
Jackie Bleess	302937	Matthew Rehnker	
Melanie Heu	302938	Glenn Smith	302928
Danielle Iano	302939	Tendai Zawaira	302929
Kelli Martinez	302940	Yvette Belisle-Pri	
Christina Moon	302941	David Vogel	302931
		Nicholas Klein	302932

August 20, 2010 LPC and LPCC Licenses Issued Since Previous Board Meeting

	License No.	Status	License	Issued	First Name	Middle I.	Last Name	Committee/Staff
···	LICENSED P	PUEES	SIONAL CO	HINGEI ODG				
1	LPC00925	Active	LPC	06/01/2010	Sandra	J.	Sawatzky	Staff
2	LPC00926	Active	LPC	06/01/2010	Kristin	J.	Kroeker	Staff
3	LPC00928	Active	LPC	06/01/2010	Danielle	M.	Hjort	Staff
	LPC00920	Active	LPC	06/01/2010	Jessica	A.	Hill	Staff
5	LPC00930	Active	LPC	06/01/2010	Mark	J.	Reese	Staff
6	LPC00931	Active	LPC	07/01/2010	Keith	E.	Gascho	Staff
7	LPC00933	Active	LPC	07/01/2010	Katie	S.	Mohr	Staff
l		Active	LPC	07/01/2010	Kenneth	N.	McDonnell	Staff
	LPC00935	Active	LPC	07/01/2010	Gina	M. P.	Seppo	Staff
	LPC00936	Active	LPC	07/01/2010	Michele	E.	Andrews	Staff
	LPC00937	Active	LPC	07/01/2010	Ashley	L.	Stielow	Staff
	LPC00938	Active	LPC	08/01/2010	Michele	R.	Murphy	Staff
	LPC00939	Active	LPC	08/01/2010	Bradley	M.	Dreis	Staff
	LPC00940		LPC	08/01/2010	Margaret	D.	Reid	Staff
	LPC00941	1	LPC	08/01/2010	Barbara	J.	Turner	Staff
	LPC00942	4	LPC	08/01/2010	Megan	A.	Corrieri	Staff
	LPC00943	Active	LPC	08/01/2010	Monica	M.	Austerlitz	Staff
	LPC00944	Active	LPC	08/01/2010	Gene	F,	Taylor	Staff
	LPC00945	Active	LPC	08/01/2010	Lisa	J.	Storey	Staff
	LPC00946	1	LPC	08/01/2010	Kristen	E.	Wylde	Staff
	LPC00947		LPC	08/01/2010	John	J.	Penn	Staff
	LPC00948	i	LPC	08/01/2010	Lindsey	М.	Schaumburg	Staff
	LPC00949		LPC	08/01/2010	Diann], .	Renaas	Staff
	LPC00950		LPC	08/01/2010	Michael	A.	Branchaud	Staff
	LPC00951	Active	LPC	08/01/2010	Bonnie	L.	Barlow	Staff
	L1 000001	7101110	1.0	00/01/2010	DOMING	<u> </u>	Dariow	Otan
	LICENSED PI	ROFFSS	SIONAL CL	INICAL COU	NSFLORS:			
	cc00159			6/1/2010	Bharati		Acharya	ALC
	cc00160		LPCC	6/1/2010	Amy	K.	Pfau	ALC
	cc00161		LPCC	6/1/2010	Kraig	W.	Skistad	ALC
	cc00162	,-,		6/1/2010	Dina	E.	Reminick	ALC
	cc00163			6/1/2010	Kalli	K.	Matsuhashi	ALC
·	cc00164	Active		6/1/2010	Deborah	E.	Neitzke	ALC
	cc00165			6/1/2010	James	S.	Schaffer	ALC
	cc00166			6/1/2010	Stacia	Α.	Laffe-Nedvidek	ALC
	cc00167			6/1/2010	Melanie	M.	Trautman	ALC
	cc00168			6/1/2010	Juliet	S.	Beckel	ALC
	cc00169			6/1/2010	Mary Helen	H.	Olson	ALC
www.	cc00170			6/1/2010	Thomas	W.	O'Neill	ALC
	cc00171			7/1/2010	Tracey	R.	Bishop	ALC
	cc00172			7/1/2010	Sarah	M.	Paulsen	ALC
	cc00173			7/1/2010	Heidi		Starkman	ALC
	cc00174			7/1/2010	Janene	K.	Regier	ALC
	cc00175	*********************		7/1/2010	Reagan	J.	Quinn	ALC
	cc00176			7/1/2010	Angela	L.	Dannenbring	ALC
	cc00177			7/1/2010	Wendy	A.	Chappelear	ALC
	cc00178	***********************		7/1/2010	Jodi	J.	Cowan	ALC
	cc00179			7/1/2010	John	M.	Brennan	ALC
	cc00180			7/1/2010	Shawn	L.	Hebert	ALC
	cc00181			8/1/2010	Mary	I.	Sullivan	ALC
	cc00182			8/1/2010	Christopher	M.	Susag	ALC
				8/1/2010	Lynette	C.	Imdieke-Struzyk	

26 cc00	0184 A	ctive	LPCC	8/1/2010	Von	F.	Borg	ALC
27 cc00	D185 A	ctive	LPCC	8/1/2010	Laura	A. A.	Anderson	ALC
28 cc00	D186 A	ctive	LPCC	8/1/2010	Christa	R.	Surerus	ALC
29 cc00	0187 A	ctive	LPCC	8/1/2010	Elizabeth		Nadler	ALC
30 cc00	0188 A	ctive	LPCC	8/1/2010	Amanda	G.	Kohorst	ALC
31 cc00	D189 A	ctive	LPCC	8/1/2010	Haley		Fox	ALC
32 cc00)190 A	ctive	LPCC	8/1/2010	David	G.	Marsh	ALC

MINNESOTA BOARD OF BEHAVIORAL HEALTH AND THERAPY AD HOC COMMITTEE TO RESEARCH TIERED ADC LICENSURE COMMITTEE MEETING MINUTES

June 11, 2010; 11:50 a.m.

BBHT Conference Room, Suite 210, 2829 University Avenue SE, Minneapolis, MN

BBHT Committee Members Present: Judi Gordon, Marlae Cox-Kolek, Bob Schmillen

Staff Present: Kari Rechtzigel, Executive Director; Samantha Strehlo, LADC Licensing Coordinator; Nathan Hart, Assistant Attorney General

Members of the Public Present: None

The meeting convened at 11:50 a.m. Committee members proposed that a Licensed Associate Alcohol and Drug Counselor (LAADC) license be created to replace the current Temporary Permit. The education, continuing education, supervision, and scope of practice requirements will include the following:

- 1. Associate's Degree or equivalent
- 2. 270 clock hours of ADC coursework (the same coursework required for the LADC license)
 - 3. 440 ADC practicum hours
- 4. Must practice under the supervision of a LADC or other qualified supervisor as determined by the board. Supervisor must be on site. Supervisor must have completed 12 hours of training in clinical and ethical supervision.
- 5. LAADC must meet with supervisor 2 hours for every 40 hours worked. The supervision may be group, individual, or a mix of the two.
- 6. LAADCs may perform all functions that LADCs perform, except that any direct counseling to individuals or groups may only be performed with the supervisor present in the room.
 - 7. Supervision will be verified by the supervisor at the time of renewal
- 8. LAADCs must complete 40 hours of CE every two years (same categories as LADCs 9 human diversity and 3 ethics)

Items to be addressed at a future time: licensure and renewal fees for LAADC; renewal schedule

The committee members also proposed that the bachelor's degree required for LADC licensure be in behavioral health or a related field as determined by the board. The committee will review language currently in statute related to mental health practitioner degree requirements.

BBHT staff and committee member(s) will meet with MARRCH representatives at the MARRCH offices on or before July 9, 2010, to provide information to the Public Policy Committee.

MINNESOTA BOARD OF BEHAVIORAL HEALTH AND THERAPY AD HOC COMMITTEE TO RESEARCH TIERED ADC LICENSURE COMMITTEE MEETING MINUTES

August 6, 2010; 1:00 p.m.

Conference Room A, Fourth Floor, 2829 University Avenue SE, Minneapolis, MN

BBHT Committee Members Present: Judi Gordon, Marlae Cox-Kolek, Bob Schmillen

Staff Present: Kari Rechtzigel, Executive Director; Samantha Strehlo, LADC Licensing Coordinator

Members of the Public Present: Dustin Chapman, Fairview; Jonathan Lofgren, Minneapolis Community and Technical College/Minnesota Association of Resources for Recovery and Chemical Health /African American Family Services; Richard Kotasek, Century College; Julie Rohovit, University of Minnesota; Val Swanson, Ridgewater College

The meeting convened at 1:10 p.m. A copy of the June 11, 2010, meeting minutes was distributed as a starting point for discussion. Those minutes proposed that a Licensed Associate Alcohol and Drug Counselor (LAADC) license be created to replace the current Temporary Permit. The education, continuing education, supervision, and scope of practice requirements will include the following:

- 1. Associate's Degree or equivalent
- 2. 270 clock hours of ADC coursework (the same coursework required for the LADC license)
 - 3. 440 ADC practicum hours
- 4. Must practice under the supervision of a LADC or other qualified supervisor as determined by the board. Supervisor must be on site. Supervisor must have completed 12 hours of training in clinical and ethical supervision.
- 5. LAADC must meet with supervisor 2 hours for every 40 hours worked. The supervision may be group, individual, or a mix of the two.
- 6. LAADCs may perform all functions that LADCs perform, except that any direct counseling to individuals or groups may only be performed with the supervisor present in the room.
 - 7. Supervision will be verified by the supervisor at the time of renewal
- 8. LAADCs must complete 40 hours of CE every two years (same categories as LADCs 9 human diversity and 3 ethics)

Dustin Chapman stated, "Who would hire the LAADC?" If a licensed counselor must be present for all individual and group counseling, the LAADC would be like a technician or clerical worker. They might be utilized on the night shift.

Jonathan Lofgren noted that the Chemical Use Assessment, Treatment Plan, and Discharge Summary must have the signature of a LADC or other qualified supervisor. How will supervision be conducted? One hour of individual supervision and one hour of group

supervision? Rule 31 requires that a LADC be on site. A supervisor must be on call and available for consultation.

Bob Schmillen noted that a chemical use assessment is an important part in formulating a treatment plan. If an inexperienced person (e.g., new LAADC) does the assessment, how can we ensure that the assessment is sound?

Marlae Cox-Kolek stated that the vision is for the LAADCs to do more of certain core functions to free up the LADCs for more clinical work.

Julie Rohovit observed that after 440 practicum hours are completed, students may seek LAADC licensure in order to get paid for services. We may be creating a licensure level that is not necessary.

Judi Gordon asked, "what about structuring it like the LPC requirements: exam and 2000 hours of supervised professional practice?"

Marlae Cox-Kolek opined that an associate's degree is not sufficient to practice alcohol and drug counseling.

Val Swanson noted that very few "traditional" age students right out of high school are in the Ridgewater program. Rather, most students already have a degree and experience in another profession and are returning to school for the specific alcohol and drug counseling coursework.

Julie Rohovit stated that the education requirements could be increased from 270 clock hours (18 semester credits) to 30 credits.

Bob Schmillen asked, "Who is thinking about the clients?"

Judi Gordon noted, as an example, that a person with life experience as a business major who goes back to school for ADC coursework still needs seasoning as a counselor.

Bob Schmillen stated that the future requirement may be a master's degree.

Dustin Chapman stated that he believes there is a lack of credibility in the ADC field. For example, at the Legislature the perception is that LADCs are not true professionals.

Dick Kotasek noted that payment drives treatment services.

Dustin Chapmen stated he is opposed to the LAADC idea.

Julie Rohovit stated she will be attending a professional conference related to licensure and certification in the near future and will bring back information to the committee.

Bob Schmillen returned to the idea of phasing out the AA degree and requiring a bachelor's degree to practice.

Board staff members noted that there is no reliable data available about work force shortage issues and recommended that research be conducted related to other state licensure requirements. Staff members noted that there are maybe 100 or so temporary permit holders. Of those permit holders; many already have a bachelor's degree. Is tiered licensure necessary at this time?

The next committee meeting is scheduled for September 17, 2010, at 1:00 p.m.

Following the meeting, Judi Gordon, Chair of the Ad Hoc Committee, requested that BBHT staff report for her at the board meeting on August 20, 2010. Her preference is for the BBHT in the 2011 legislative session to move forward with the existing language to restructure the LADC regulations and leave the tiered licensure issue for a future legislative session. More research, study, and discussion are necessary before any proposal for tiered licensure be considered as a change in the law.